

DISTRICT 15 FACTS

FACT: The Board of Education has offered the CTC (Teachers' Union) a salary increase of 9.5% over 3 years (as of Sept. 21, 2006), which is in line with the economic conditions of our community.

FACT: The CTC has asked for a 23% pay increase over 3 years or a 36% pay increase over 5 years. This will cause the District to return to deficit spending.

FACT: The chart below (taken from the published salary schedule) assumes a teacher with 10 yrs experience in 2001, following the lane schedule for a BA+16. (Bachelors degree plus 16 hours of advanced study). The salary structure for that teacher shows how he/she progressed for the last 5 years:

School Year	Salary	% Increase
2001-02	\$44,224	
2002-03	\$47,324	7.01%
2003-04	\$50,571	6.86%
2004-05	\$54,233	7.24%
2005-06	\$58,333	7.56%
	Avg. Annual Increase	7.17%
	Total Increase	31.90%

***Has your salary increased by almost 32% in the last 4 years?**

FACT: As presented, The CTC's comprehensive health benefits, including health, dental, vision, prescription, would remain untouched, except for a slight increase in prescription co-pays. Their benefits are, and would remain, the Cadillac of benefits programs while saving the district \$1million!

***Have your out-of-pocket costs for health insurance remained the same, as it has for CTC union members, for almost the last ten years?**

FACT: The CTC has asked that the negotiations be kept private so as not to negotiate through the public. This position keeps parents and taxpayers in the dark. The Board has gone public with its contract offers and has stated that its goal is to be transparent through the process.

***Do you feel that you have a right, as a parent and taxpayer, to be informed on these important contract negotiations being conducted by our elected officials and the CTC?**

FISCAL RESPONSIBILITY ENSURES QUALITY EDUCATION

D15 Concerned Parents (D15 CP) - Who are we? You know us. We are the parents you see everyday and we are active in our schools. We're the library volunteers, the special-events dads, the room helpers, the picnic and fun fair volunteers, the kindergym moms, the bakers, the planners, and the parents that offer their assistance to the teachers in almost any capacity. ***We work in partnership with the teachers every day.***

Our purpose: To become a unified voice for all D15 parents who feel the Teachers' Union demands are out of sync with the economic conditions in our community. We are a group of concerned parents, who insist that the Board stand firm and not accept a contract that puts our district in financial peril. **Kids Must Count!** We can not maintain quality without fiscal integrity.

How can you help?

*Join our ever-increasing group of supporters that want "this unified voice" heard. Email us at Advocate4kdz@comcast.net

*Pass along this informational flyer to all friends and ask them to email us and join our ranks.

***Most Importantly: Attend the next Board of Education meeting on Wednesday, October 11th at 7p.m. at Sundling Jr. High and support our group's efforts.** (1100 N. Smith St. just north of Northwest Hwy)

Probable Consequences of Inaction:

The Board will assume that the parents want their children in school no matter what the cost. The Board could then cave into the outrageous demands of the CTC leaving us with disastrous results:

***Deficit spending**

***Budget Cuts**

***Increased Class Sizes**

***Decrease in programs**

***Special Ed. cuts**

***Teacher Layoffs**

KIDS MUST COUNT

District 15 Concerned Parents

**** Look for our new website at www.D15CP.ORG ****